



MAINTENANCE MECHANIC

Division/Department: Maintenance
Shifts: AM/PM
Job title: Maintenance Mechanic
Reports to: Maintenance Manager

Level/Grade:	Type of Position <input checked="" type="checkbox"/> Full – time <input type="checkbox"/> Part – Time <input type="checkbox"/> Contractor <input type="checkbox"/> Intern	Hours <u>40</u> /week <input type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
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Purpose/Scope of Position

Maintenance mechanic are responsible for timely repair and preventive maintenance of plant equipment including, but not limited to metal detectors, case erectors/closers, sealers, pasteurizers, motors and VDF's and troubleshooting instrumentation and programming plant wide.

Responsibilities/Duties (inclusive of but not limited to):

- Understands and demonstrates compliance to applicable safety procedures (PPE's, LOTO ect.) associated with the installation, preventative maintenance, and repair of plant equipment.
- Understands and demonstrates compliance to performing and documenting sanitation activities following repair and installation of equipment.
- Demonstrates ability to perform routine/preventative maintenance in a food processing facility.
- Demonstrate a working knowledge of Mpulse maintenance planning program.
- Show ability to troubleshoot and identify issues/problems/failures on equipment and quickly resolve issues in an effective manner.
- Demonstrates working knowledge of all plant equipment operating parameters.



- Perform the installation, of the plant equipment and all of their components.
- Sees that company tools and equipment are maintained properly.
- Ensures that department is clean and orderly at the end of shift.
- Acts as an effective communication channel between management and maintenance.
- Demonstrates aptitude at performing maintenance, installation or repair of the following equipment:
 - HTST
 - Separators
 - Butter Churn
 - Packaging Equipment
 - Evaporator
 - Dryer
 - Pumps/Valves
 - Tanks and agitators

Physical Demands

While performing the essential functions of this job the employee is required to:

- Continuously (76%-100%) Talks, stands, walks, bends, goes up and down stairs.
- Frequently (51%-75%) Uses hands and fingers to handle or feel.
- Occasionally (25%-50%) lifts 26 to 100lbs.
- Rarely (1%-25%) balances, stoops, kneels or crawls.

Work Environment

This job takes place in a plant environment and in the outdoor elements year round. While performing the essential functions of this job exposure to the following elements occurs:

- Frequently (51% to75%) wet and slippery floors.
- Frequently (25% to 50%) dry flat plant floors.
- Occasionally (10% to 25%) work in high place on lifts or ladders, work with chemicals.
- Rarely (1% to 10%) work in outdoor weather conditions, extreme cold or heat.

Personal Protective Equipment Needed

The use of PERSONAL PROTECTIVE EQUIPMENT as follows:

- When working indoors: need to wear plant captive clothing, hearing protection, safety glasses and slip resistant work shoes during your regular job in all areas of the plant.
- When working outdoors: need to wear outdoor clothing or coveralls and protective foot gear to cover plant captive clothing.
- When working with chemicals you will need to wear, safety goggles, face shield, rubber gloves and a chemical – resistant apron.



Job Hazard Assessment

The following are hazards that the employee may come in contact with while performing his/her job duties:

- The employee may work in a wet, dry, hot cool, cold, humid bright areas and/or conditions.
- The employee will be working on lifts and ladders at heights with protection.
- While performing light maintenance the employee may be exposed to sharp objects, hot objects, fumes from paint and supplies.

Education/Training

- Technical trade School certification, military applicable certifications, vocational training preferred.
- Minimum 2 years working in maintenance position at a food processing facility and/or education requirements (associates/bachelors) in a related background. Stainless steel welding a strong plus.

Skills

- Working knowledge of dairy processing equipment and plant facilities.
- Comprehension of pneumatics, hydraulics, instrumentation, boilers, etc.
- Requires skills in welding, electrical, troubleshooting, and maintenance and repair of all plant equipment.
- Knowledge of OSHA safety requirements for a manufacturing operation.
- Ability to operate (or learn to operate) necessary equipment.
- Ability to stand and walk the entire shift if needed.
- Ability to read and write instruction in English.
- Knowledge of the proper use of all cleaning chemicals.
- Ability to meet or exceed the company's attendance and punctuality standards.
- Ability to use hand common tools.
- Ability to understand and follow directions as given.
- Ability to work with minimal supervision.
- Strong communication and interpersonal skills.
- Efficiency and time management.
- Open to changing situations and is willing to perform all tasks when and where assigned.
- Reliable, responsible, and dependable, and fulfilling obligations.
- Pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Careful about detail and thorough in completing work tasks.
- Creativity and alternative thinking to develop new ideas for and answers to work-related problems.



- Ability to work under pressure.
- Must be able to effectively multitask.
- Carefully proofs own work.
- Cooperation, Team Work, and Self Directed Job Ownership is expected at all times.

Salary

- DOE

Benefits

- Excellent benefit package available: 401k, medical, dental, vision, disability, life insurance, vacation, PTO, and holiday pay, subject to applicable eligibility and waiting periods.