



# PASTEURIZING OPERATOR

Division/Department: Production
Shifts: AM/PM
Job title: <b>Wet Processing Operator</b>
Reports to: Shift Supervisor

<b>Level/Grade:</b>	<b>Type of Position</b> <input checked="" type="checkbox"/> Full – time <input type="checkbox"/> Part – Time <input type="checkbox"/> Contractor <input type="checkbox"/> Intern	<b>Hours</b> <u>40</u> /week <input type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
---------------------	--	---

## **Purpose/ Scope of Position**

Responsible for all facets of wet processing procedure. Operates continuous flow or vat type equipment to process milk following specified methods and formulas. Operates processing equipment, adhering to all quality, productivity, and safety standards set forth by the company, federal and state regulations.

## **Responsibilities/Duties (include but not limited to):**

- Manage all daily activities related to the processes of fresh milk into a dried powder.
- Responsible for proper cleaning and sanitation of pasteurizer room, to include washing inside of tanks and filling tanks and silos.
- Monitor processes, materials or surroundings.
- Establish and fosters all good manufacturing practices and safety standards.
- Inspecting equipment, structures, or material to identify the cause of errors or the problems or defects.
- Troubleshoots and maintains systems as needed.



- Demonstrate an understanding of tolerances of products and know how to make adjustments, as necessary to maintain product conformance.
- Read and verify work entries to insure that all previous operations were completed and to verify product count and quality.
- Must maintain a clean, safe and organized work area.
- Report improper operation, faulty equipment, defective materials and unusual conditions to supervisors.
- Maintains and records regulatory charts in accordance with State and Federal Law.
- Perform all plant documentation, as required.
- All other duties as assigned.

### **Physical Demands**

While performing the essential functions of this job the employee is required to:

- Continuously (76%-100%) Talks, stands, walks, bends, goes up and down stairs.
- Frequently (51%-75%) Uses hands and fingers to handle or feel.
- Occasionally (25%-50%) lifts 26 to 100lbs.
- Rarely (1%-25%) balances, stoops, kneels or crawls.

### **Work Environment**

This job takes place in a plant environment and in the outdoor elements year round. While performing the essential functions of this job exposure to the following elements occurs:

- Frequently ( 51% to 75%) wet and slippery floors.
- Frequently (25% to 50%) dry flat plant floors.
- Occasionally (10% to 25%) work in high place on lifts or ladders, work with chemicals.
- Rarely (1% to 10%) work in outdoor weather conditions, extreme cold or heat.

### **Personal Protective Equipment Needed**

The use of PERSONAL PROTECTIVE EQUIPMENT as follows:

- Need to wear plant captive clothing, hearing protection, safety glasses and slip resistant work shoes during your regular job in all areas of the plant.
- When working with chemicals you will need to wear, safety goggles, face shield, rubber gloves and a chemical – resistant apron.

### **Job Hazard Assessment**

The following are hazards that the employee may come in contact with while performing his/her job duties:

- The employee may work in a wet, dry, hot cool, cold, humid bright areas and/or conditions.
- The employee may be working on lifts and ladders at heights with protection.



- While performing light maintenance the employee may be exposed to sharp objects, hot objects, fumes from paint and supplies.

### **Education/Training**

- High School diploma or equivalent
- Milk processing experience required

### **Skills**

- Operate all department equipment per published/ current process specifications.
- Generally understand process requirements.
- Must be able to perform routine machine adjustments.
- Ability to learn new concepts, and be an active member of operating the department.
- Willing to work with others, collaborating and compromising where necessary; promptly share relevant information with others.
- Open to changing situations and is willing to perform all tasks when and where assigned.
- Reliable, responsible, and dependable, and fulfilling obligations.
- Pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Careful about detail and thorough in completing work tasks.
- Creativity and alternative thinking to develop new ideas for and answers to work-related problems.
- Basic computer skills.
- Ability to meet or exceed the company's attendance and punctuality standards.
- Ability to understand and follow directions as given.
- Ability to work with minimal supervision.
- Strong communication and interpersonal skills.
- Efficiency and time management skills.
- Ability to work under pressure.

### **Salary**

- After training period, starting \$14.00/hr + \$1.00/hr Business Ownership Incentive

### **Benefits**

- Excellent benefit package available: 401k, medical, dental, vision, disability, life insurance, vacation, PTO, and holiday pay, subject to applicable eligibility and waiting periods.