



TRUCK DRIVER

Division/Department: Transportation
Shifts: AM/PM
Job title: Truck Driver
Reports to: Transport Manager

Level/Grade:	Type of Position <input checked="" type="checkbox"/> Full – time <input type="checkbox"/> Part – Time <input type="checkbox"/> Contractor <input type="checkbox"/> Intern	Hours ___40___/week <input type="checkbox"/> Exempt <input type="checkbox"/> Nonexempt
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<u>Purpose/ Scope of Position</u> Responsibilities involve delivery and pick – up, reporting, operations, service and maintenance in compliance with applicable State and Federal D.O.T. Regulations.
<u>Responsibilities/Duties (inclusive of but not limited to):</u> <ul style="list-style-type: none">• Timely and safely operate trucks and trailers to transport milk to and from specified destinations.• Keep complete and quality records of activities as required (scaling in – out, safety inspection, manifests, and barn cards).• Ship and receive fluid products and CIP tankers, and fluid tanks while maintaining high standards of personal and product safety.• Ensure proper unloading and loading out milk.• Perform post and pre – trip vehicle inspection.• Clean inside of truck and perform routine maintenance.• Wash truck as weather and operating conditions require to maintain a clean vehicle.• Perform preventive maintenance and master sanitation tasks.



- Adhere to assigned milk run schedule of pick – ups and drop – offs.
- Develop and maintain an efficient routing system.
- Follow the regular vehicle maintenance schedule provided by the Transport Manager.
- Report daily operating conditions of the truck.
- To travel 100% of the time.
- All other duties assigned.

Physical Demands

While performing the essential functions of this job the employee is required to:

- Continuously (76%-100%) Sits, uses hands fingers, handle or feel.
- Frequently (51%-75%) Talks, stands, walks, bends, goes up and down stairs.
- Occasionally (25%-50%) lifts 26 to 100lbs.
- Rarely (1%-10%) balances, stoops, kneels or crawls.

Work Environment

This job takes place in a plant environment and in the outdoor elements year round. While performing the essential functions of this job exposure to the following elements occurs:

- Frequently (51% to75%) dry flat plant floors
- Occasionally (10% to 25%) work in high place on lifts or ladders, work with chemicals.
- Rarely (1% to 10%) work in extreme heat.

Job Hazard Assessment

The following are hazards that the employee may come in contact with while performing his/her job duties:

- The employee may work in a wet, dry, hot cool, cold, humid bright areas and/or conditions.
- The employee will be working on lifts and ladders at heights with protection.
- While performing light maintenance the employee may be exposed to sharp objects, hot objects, fumes from paint and supplies.

Education/Training

- High School Diploma or Equivalent
- Must have current bulk haulers license.
- Must have current CDL and Medical Card.
- Minimum of 2 years verifiable experience in driving a tractor trailer or tanker.



Skills

- Must be knowledgeable of all dairy washes, and protocols.
- Must demonstrate proper sampling procedure.
- Must demonstrate understanding of rules and regulations of the Idaho State Department of Agriculture with regard to Milk hauling.
- Demonstrate a commitment to cleanliness both at the dairy and on the truck (outside of truck and trailer, and interior of cab).
- Demonstrate an understanding of all D.O.T. rules and regulation.
- Demonstrates working knowledge of pre shift inspection, trouble shooting equipment problems.
- Applicant must be willing to accept needed adjustments to this route, including number of pickups, and barns.
- Operate all department equipment per published/ current process specifications.
- Generally understand process requirements.
- Must be able to perform routine machine adjustments.
- Ability to learn new concepts, and be an active member of operating the department.
- Willing to work with others, collaborating and compromising where necessary; promptly share relevant information with others
- Open to changing situations and is willing to perform all tasks when and where assigned.
- Reliable, responsible, and dependable, and fulfilling obligations.
- Pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Careful about detail and thorough in completing work tasks.
- Creativity and alternative thinking to develop new ideas for and answers to work-related problems.
- Basic computer skills.
- Ability to meet or exceed the company's attendance and punctuality standards.
- Ability to understand and follow directions as given.
- Ability to work with minimal supervision.
- Strong communication and interpersonal skills.
- Efficiency and time management skills.
- Ability to work under pressure.

Salary

- DOE

Benefits

- Excellent benefit package available: 401k, medical, dental, vision, disability, life insurance, vacation, PTO, and holiday pay, subject to applicable eligibility and waiting periods.

